



APECS
CONSULTANCY

Taking Engineering and
Management Consulting
to a New Height

Since 2011

APECS Consultancy

is a Bhutanese firm based in the capital, Thimphu. It was formed through collaborative partnership of national professionals with diverse experience in public and private sector. Within a decade of its establishment since 2011, APECS has ventured into numerous sectors making it the fastest growing consulting firm in Bhutan.

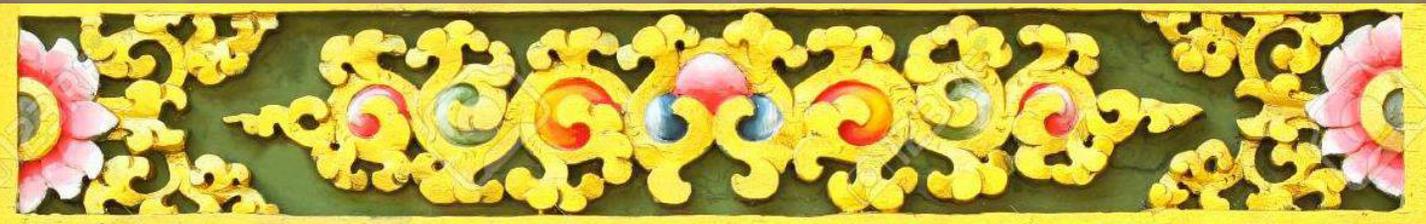
APECS has become the No. 1 Bhutanese firm in ADB's Top Consultants in Bhutan since 2018.

APECS has formed strong partnerships with several regional and international firms and experts enabling the firm to emerge as a highly diversified multi-disciplinary firm. This integration helps implement complex projects, introduce new designs and technology and transfer of knowledge to the national staffs to build capacity. The principle of the APECS's partnership is to maintain a strong team with up-to-date expertise for efficient utilization in developmental projects.

APECS strives for learning and growth, partnerships, and quality delivery.

Vision

To become the most trusted partner for engineering and management consulting through innovation, research, engagement, and improvement



Mission

To support our clients achieve developmental goals through innovate and creative solutions, first-in-class management style, and unparalleled professional services



10 years

**10 years of success,
ready for the next decade...**

It only seems like yesterday, and yet, 10 years have passed by just like that. Perhaps, we couldn't comprehend because we were so engaged in making sure that aspirations of our clients are delivered and that Bhutan gets to become a more sustainably developed country.

But it is true that in the past 10 years a lot has changed. What I and a few other friends started as a road design firm has grown organically into a diverse and multidisciplinary firm that has been a key partner for several new development projects that required innovation and creativity. We have carried out projects throughout Bhutan and served almost all ministries under RGoB, and major international development partners; ADB, the World Bank, UNDP, JICA, Austrian Development Agency. We have built strong relationship and MoUs with regional and international firms who support us through knowledge sharing.

On this moment, on behalf of the APECS team, I take the opportunity to thank our clients who have given the opportunity to serve them and continue to place their confidence on us; I hope that we get to touch more lives and better them.

Hom Nath Adhikari
Founder

OUR SERVICES

We always do the best we can. If our best is not outstanding, we find ways to improve. We approach everything we do with rigor and passion.



Our Services

APECS has two distinct but mutually complementing domains;

INFRASTRUCTRE DEVELOPMENT

“Bhutan- a country that opened its doors to the outside world only in 1970s is a fast-growing economy, that is largely contributed by agriculture, hydropower and construction. GDP contribution from construction was 11.5% in 2019. This creates an opportunity to participate in nation building through high precision engineering, and quality construction. APECS has been helping the RGoB and its development partners, design and construct wide range of infrastructural projects. “

RESEARCH DEVELOPMENT

“Whilst infrastructural development progresses, the need for institutional development is in the limelight. Professional development, policy improvement, and process optimization is a need of the 21st century economy. APECS has been a partner in change; revealing insights that the client is looking for and recommending changes that transforms its growth and impact to the society. APECS works in the areas of governance, business, economy and environmental research and management consulting.”



Our Services

INFRASTRUCTURAL DEVELOPMENT

- Survey, GIS, and Mapping
- Feasibility studies
- Geotechnical studies and (field and laboratory investigation)
- Environment and socio-economic impact assessments
- Hydrologic and Hydrodynamic studies
- Architecture, urban planning, landscaping, interior design
- Engineering Designs- Roads, Irrigation, Flood protection, Storm Water, Water supply, Waste Water
- Cost estimation, technical specification, procurement assistance
- Project management and construction Supervision
- Project performance monitoring
- Capacity building, trainings and manuals development



Our Services

RESEARCH DEVELOPMENT

- Market survey and assessment
- Institutional development
- Value chain and cluster development
- Climate impact assessment
- Productivity and process assessment, and enhancement
- Agricultural development, food security, access to market
- Development of national action plans, industry standards, framework, and strategies
- Development of operation and management modalities
- Legal and political, and ESG assessment
- Investment scoping, portfolio diversification
- Policy and strategy development



OUR SECTORS

*We are small-but
powerful; our strength is
our involvement in
multiple sectors*



Urban Infrastructure

Bhutan realized that the key to progressive growth lied in a strong infrastructure creation. Moving away from the conventional rural infrastructure to urban development has however been an interesting case for Bhutan. While majority of the country has the opportunity to plan and design well suited urban centers, the key strategic urban centers such as Thimphu, and Phuentsholing have been facing numerous challenges for urban improvement amidst the geographic feature and established settlements.

APECS has been a front runner in urban infrastructure planning and design. From applying concepts of new urbanism and climate resilient designs for upcoming urban centers in Bhutan, to finding solutions for the recurring storm water management issues, or waste management, APECS has been a key consulting partner in pragmatic designing and quality supervision of urban projects.

Key Focus Areas

- Urban planning and design
- Affordable housing planning
- Urban infrastructure design
- Urban infrastructure construction supervision
- Climate resilient solution
- Waste management
- Urban transport mobility

Architecture and Engineering

Key Focus Area

- Master planning
- Interior designing
- Landscape designing
- Traditional building design
- Energy efficient building design
- Cost estimation
- Technical and material specification development
- Procurement assistance
- Construction Supervision
- Structural integrity assessment and Building rehabilitation

Bhutan is experiencing a housing construction boom since the past few years. Strong demand for rental apartments, shops, hotels and office space lead to an increase in construction in the country. There is now, more than ever, the need to provide new design perspective that are afresh and modern, recommend construction materials are green and sustainable, and supervise construction with commitment and assured quality.

APECS is a key design and construction supervision partner for both government and private clients. Our unique blend of pragmatic, empathetic and sympathetic design provides an unbeatable quality of service - which we believe is bettered by none. Our practice also includes master planning, interior designing, and landscape architecture.

Environment & Energy

Environment and Renewable Energy are both synonyms of Bhutan. Bhutan accords paramount importance to sustainable environmental development. Currently Bhutan has over 71% of its land under forest cover. Rivers that carry the white gold from snowcapped mountains help generate clean renewable hydropower; contributing 13% to GDP in 2019.

Apart from clean electricity generation itself, optimizing energy use through improvement in energy efficiency in industries, residential homes, and transport sector has begun in the past decade.

APECS has been a key partner for strategic environmental projects in the aspects of environment impact assessment, environmental safeguards monitoring, bio-engineering adaptation design, environment friendly infrastructure design.

Similarly, APECS has been a key consulting partner for alternative to hydropower renewable projects as well as energy efficiency design and implementation projects.

Key Focus Areas

- Environment impact assessments
- Environmental safeguards monitoring,
- Bio-engineering adaptation design,
- Environment friendly infrastructure design
- Solar and wind power studies
- Energy efficient improvements through design
- Policy and strategy development for renewable energy, and energy efficiency

Water, Irrigation & Floods

Bhutan has one of the highest per capita availabilities of water in the world. With an average flow of 2,238 cubic meters (m³) per second, Bhutan generates 70,572 million m³ per annum, which equates to no less than 94,500 m³ per person per year, and that is the highest in the region. Unfortunately, access to potable water still remains a major challenge to majority of the population. Bhutan has 36.2% of its population having access to safely managed drinking water with 100% pipe connection nationally according to JMP 2019.

APECS has been involved with the maximum number of water resources consulting projects in Bhutan; from water supply design to flood protection management plan. It is a regular consultant to Ministry of Works and Human Settlement's Department of Engineering Services which has key agencies for water supply and flood management. Furthermore, APECS is one of the few firms involved in irrigation design and supervision.

Key Focus Area

- Hydrologic and Hydrodynamic analysis
- Flood management plan preparation
- Flood engineering design
- Storm water management plan and design
- Water supply feasibility study
- Water supply detailed design
- Climate change design for water resources use and management
- Irrigation feasibility and design
- Construction supervision of irrigation, water supply, waste water supply projects

Safeguards+Gender management

Social safeguards add protection layers that can prevent adverse impacts on the lives of dozens, hundreds or even thousands of families. The role of social safeguards has evolved beyond the “do no harm” approach. Nowadays, they are also expected to proactively identify opportunities to improve the lives of the population in the area of influence of a project.

APECS has undertaken several social safeguards and gender studies not as standalone projects, but as a part of larger infrastructure projects. We ensure that ensuring that project implementation is in compliance with donor agency's (RGoB/ADB/World Bank) social safeguard principles and policies.

Apart from gender safeguards alone, it has become imperative to have an inclusive project design and implementation that considers LGBTQI as well as persons with disability. APECS has been promoting this new shift in consideration through its professional conduct.

Key Focus Areas

- Socio-economic impact assessment
- Social impact assessment
- Social safeguards
- Resettlement Planning
- Gender analysis and safeguards
- Gender mainstreaming

Key Focus Area

- Project design
- Procurement assistance
- Contract management
- Project management and supervision
- Project performance management

Project Management

Project management team are central to successful delivery of any project- big or small. Our client's projects are diverse and our service covers strategic projects; from complex road projects, to small residential home.

In our work, we use a variety of best practice methodological approaches as well as lessons learnt from our extensive experience. This ensures that while we support partnerships between various actors in the project and in particular the donor, the executing agency, and the beneficiaries.

We have also been part of monitoring and evaluation projects, ethically evaluating based on the criteria of relevance, coherence, effectiveness, efficiency, impact and sustainability.

Transport

As of 2020, Bhutan has 18,264 kilometers of roads, the highest of which are farm roads (11257 kilometers, 62%). The difficult geographical terrain poses serious challenges for efficient transportation and is an impediment for rural economic growth.

APECS began its consulting career with road survey and design projects. It has been a key consulting partner for the Department of Agriculture which is responsible for rural road design and construction. APECS is involved in provided end-end solutions including feasibility studies, geotechnical, environmental, and social studies, road survey, detailed design, procurement assistance, and construction supervision of both rural and urban roads in the country. Furthermore, APECS has been a capacity development specialist imparting numerous trainings on road design and maintenance.

Similarly, APECS has been a partner for government agencies, and consulting firms for bridge design studies, mostly for survey and geotechnical studies.

Key Focus Areas

- Traffic and OD Study
- Feasibility and alignment study
- Geotechnical, environmental, and social studies
- Survey and detailed design of roads and bridges
- Construction supervision

Agriculture & Rural Governance

Key Focus Area

- Local governance capacity enhancement
- Improvement of productivity
- Agricultural development, food security, access to market
- Value chain and cluster development
- Climate impact assessment
- Climate resilience

Rural and agricultural regions are a priority for Bhutan, 49% of its population is involved in agriculture sector. There are several layers of development activities in agriculture; from connectivity to market access.

APECS has been deeply connected with the rural community and in particular for road connectivity, irrigation water supply, capacity building, productivity improvement, climate change impact assessment, and market access improvement.

Climate Change & Disaster Management

Climate change is real and Bhutan, despite all odds of it being an environmental steward, is also an affected party to its wrath. While comprehensive climate models are yet to be prepared for Bhutan to evidently link disasters to climate change; several forms of natural disasters have occurred in Bhutan.

The steep river systems result in flash floods, the glacial lakes burst and cause floods, the fragile Himalayan geological conditions result in earthquakes and recurring landslides, while wind and hail storm destroy a farmer's yearly harvest.

APECS is the leading science-based climate and disaster management consultancies in Bhutan's and has had the opportunity to work with key focal agencies such as the National Environment Commission, Department of Disaster Management, and Department of Human Settlement.

Key Focus Areas

- Climate and disaster risk assessment
- Multi-hazard risk assessments
- Geotechnical and structural assessments
- Climate and disaster resilience planning
- Climate and disaster action planning
- Development of national action plans
- Climate communications
- Development of industry standards, protocols, and frameworks
- Environmental Impact Assessment (EIA)

Survey and GIS Innovation

Key Focus Area

- Topographical Surveying
- Bathymetric Surveying
- Building survey and layout
- Roads and Irrigation alignment survey and stakeout
- Geoprocessing and geocoding
- GIS database design
- 3D modelling and mapping
- GIS training

In our experience, the key to any engineering design project lies in having a high accuracy and precision topographic survey information. An error in this aspect results in wrong design concept, miscalculated quantities and cost, and delays project progress.

APECS was one of the first few consulting firms in Bhutan to have a complete set of equipment and team to support both government and corporate clients with complex topographic surveys.

GIS and Remote Sensing enables clients to capture, sort, and interpret spatial and geographic data that's critical to their projects. The field and its application are relatively new to Bhutan.

APECS has been prompt to respond to the industry needs by setting up an inhouse GIS and RS team who work on projects such as floods, climate change, geotechnical studies among other. This allows our clients to uncover actionable insights from location data, map layers, and 3D modeling.

Economics and Policy

Bhutan has become a lower-middle income country and poverty has been cut by two-thirds in the last decade. Average annual growth of Gross Domestic Product (GDP) has been 7.5 percent since the early 1980s, making Bhutan one of the fastest growing economies in the world.

APECS specializes in evidence-based insights that create impact for the government and private sector. We combine the depth of our consultants with the breath of our sectoral involvement. We create compelling stories, based on robust evidence, insights and analysis.

We have carried out challenging studies such as 'Corruption in Policy Making Process in Bhutan' and 'Investment Opportunity Study 2020'. This follows formulation of policy recommendations that aim at improving ease of doing business for the manufacturing and service industry.

Key Focus Areas

- Market and poll surveys
- Financial and Economic analysis
- Investment scoping
- Portfolio diversification study
- Institutional development
- Policy analysis and recommendation

Public Private Partnership

Key Focus Area

- Develop operation and management modalities
- Conduct financial and economic analysis
- Determine tariff and fees
- Legal and political analysis

The Royal Government of Bhutan recognizing the importance of investment in infrastructure to accelerate socio-economic development has embarked on promoting Public Private Partnership (PPP) as a key strategy for achieving sustainable economic growth. Considering the substantive role played by PPP in harnessing private sector investments and their operational efficiencies, the Government approved the PPP Policy in 2016.

However, there is limited application of PPP modality in Bhutan due to lack of its understanding and perceived implementation arrangement challenges. APECS is proud to be a key partner for several projects that leveraged on PPP modality to offer services to public. This includes operation of dry-port, CSI market, industrial development.

Capacity Development

Sustainability is core to all that we do. We believe that good capacity development enables individuals and institutions to independently and sustainably work towards their desired changes in policy and practice, beyond the life of a project.

Capacity development is an integral part in every project that we are involved in. We aspire to leave something positive behind for every client and on every project, we work with. Enhancement of capacity helps our clients make use of our work and improve on it.

Among our contemporaries, we have been a leader in designing and implementing comprehensive capacity development interventions. We view capacity development as an approach, a process and an outcome and have provided trainings and workshops on a wide range of subjects and audience- from central to local government and on road design and management, to policy review and productivity improvement.

Key Focus Areas

- Capacity needs assessments
- Training materials development and design
- Designing of training strategies
- Training for Impact
- Providing field-based training
- Pre and post evaluation

Key Focus Area

- Productivity assessments
- Value chain analysis
- Branding and marketing
- Export market identification
- Detailed project report preparation
- Industrial estate planning and development

SMEs and Large Industries

Over 90% of the firms in Bhutan fall under SMEs (termed in Bhutan as Cottage and Small Industries). Apart from the advantage of competitively priced energy, Bhutanese firms face serious issues of technological advancement, logistics, and market penetration.

APECS is a key consulting partner for both CSIs and Large industries through government agencies: the Department of Industry, and Department of Cottage and Small Industry. We have helped the firms improve its productivity, prepared detailed project reports for portfolio diversification, researched and recommended process improvement solutions, and studied their value chains for better backward and forward linkages. We have carried out major investment studies in Bhutan aimed at informing prospective investors to venture in new businesses.

Furthermore, we have been involved in industrial estate development from design to environment assessment.

OUR PEOPLE

*When you work with us
we build a team tailored
for you, with the skills
and expertise you need,
whatever discipline or
sector*



We hope you will find us a little different...



Hom Nath Adhikari
Construction Management Specialist



Bikash Nepal
Civil Engineer



Sangay Gyeltshen
GIS and RS Analyst



Budhiman Pradhan
Construction Supervision Engineer



Roma Adhikari
Architect and Planner



Tek Bdr. Rai
Construction Supervision Engineer



Yeshi Dorji
Construction Supervision Engineer



Purna Chhetri
Structural Engineer



Sonam Wangdi
Electrical Engineer



Rohit Kafly
Civil Engineer



CB Bista
Survey Engineer



IK Chhetri
Geotechnical Expert



Chabilal Khatiwara
Head-Material Testing Lab



Kinley Chopel
Sr. Lab Technician

We hope you will find us a little different...



Rohit Adhikari
Research Consultant



Saroj Nepal
Social-Gender Expert



Dorji Rinchen
Environmental Expert



Passang Dorji
Financial/Economic Expert



BL Gurung
Financial Expert



Cheda
Legal Expert



Novin Darlami
Policy Expert



Sonam Chopel
Branding/Marketing Expert



Badrinath Bhattarai
Value Chain Expert



Tandin Dorji
Data Analyst



Tashi Dorji
Business Consultant



Meena K. Acharya
Research Officer

OUR WORK

*Explore a few of our best
works*



Architectural, Building and Urban Planning

Title	Year	Client
Preparation of Local Area Plan UV-II for Damphu, Tsirang	2020	Tsirang Dzongkhag Administration
Design and Project Report preparation for Changchey Cottage and Small Industrial Estate at Tsirang	2019	Department of Cottage and Small Industry, MoEA
Design of Workshop and Design Review of Hostels for TTI Samthang- ADB Project No: BHU 50296-002	2018	Department of Technical Education, MoLHR/ ADB
Topography survey of E4 areas and establishment of control points	2017	Thimphu Thromde
Design of Bhutan Film studio and Movie theatre	2017	Bhutan Film Association
Design of Regional Hydrology and Metrology office building at Mongar	2017	National Centre for Hydrology and Meteorology
Design of Ice factory at Pekarshing	2016	Project Bhutan
Design of National Metrology Laboratory	2014	Bhutan Standards Bureau
Re-design of regional road transport office at Phuentsholing	2013	Road Safety and Transport Authority
Design of Office Building, Warehouse, and Guest House at Phuentsholing	2012	Construction Development Corporation Ltd.
Design of Farmer's Vegetable Market at Wangdue Phodrang	2012	Wangdue Dzongkhag Administration

Project Management and Supervision

Title	Year	Client
Design and Build of 40TPD Material Recovery Facility at North Thimphu	2021-2022	National Environment Commission
Design and Supervision of Residential Duplex for Darlami Enterprise at Wangdue Phodrang	2020-2021	Darlami Enterprise-Private Client
Design and Supervision of Residential Complex at Sarpang	2019-2020	Chandra Maya-Private Client
ADB 3674-Project Management and Supervision Consulting for Secondary Urban Towns Development Projects	2018-2022	Department of Engineering Services, MoWHS/ ADB
Design and Supervision of G+2 Residential building at Namseling	2014-2015	Rupa S. Adhikari-Private Client
Construction Supervision for 80 KM farm roads across 5 Dzongkhags under Farm Road Rehabilitation Program	2012-2014	Department of Agriculture, MoAF
Design and Supervision of Tourism related infrastructure	2015-2016	Tourism Council of Bhutan
Detailed Survey, Design and Construction Supervision of Moagoan Irrigation Scheme (9km) under Sarpang Dzongkhag	2011-2013	Department of Agriculture, MoAF
Detailed Survey, Design and Construction Supervision of Sipsu to Biru Irrigation Scheme (9km) under Samtse Dzongkhag	2011-2012	Department of Agriculture, MoAF

Geotechnical and Structural Studies

Title	Year	Client
Geotechnical study for Haa Valley Development	2018	Department of Human Settlement, MoWHS
Geotechnical studies and laboratory Investigation of DPR of Druk Bindu Small Hydropower Project Alternative 1-B	2017	Druk Green Power Corporation Ltd.
Geotechnical Investigation for the proposed 12MLD wastewater treatment plant at Babesa, Thimphu	2017	Bhutan Engineering Co. Pvt. Ltd.
Geotechnical studies and laboratory Investigation of DPR of Druk Bindu Small Hydropower Project	2016	Druk Green Power Corporation Ltd.
Geotechnical study for Takse (Trongsa), Buli(Zhemgang) and Gomtu(Samtse) Township Development	2015	Department of Human Settlement, MoWHS
Geotechnical and Hydrologic studies for landslide and river protection at Phuentsholing	2015-2016	UNDP/Phuentsholing Thromde
Geotechnical study of the proposed Integrated Checkpost at Bumpagang	2015	Department of Engineering Services, MoWHS
Material Investigation for the SASEC Road Connectivity Project (Project Number 39225-034 Nganglam – Deothang NH)	2013	Department of Roads, MoWHS
Geotechnical study of Bhutan Education City, Wangsisina, Thimphu	2013	DHI-Infra/PRCS Consultants
Geotechnical study for Trashigang Thromde, Duksum and Deothang Township Development	2013	Department of Human Settlement, MoWHS

Water Resources

Title	Year	Client
Revision of Detailed Project Report for Omchhu	2021	Phuentsholing Thromde
Design of flood mitigation measures at TTI Samthang	2020	Ministry of Labor and Human Resources
Flood Management Plan for Paro Dzongkhag	2019-2020	Department of Engineering Services, MoWHS
Stormwater Management Plan for Thimphu Thromde	2019-2020	Department of Engineering Services, MoWHS
Assessment of flooding hazards and Development of Climate-resilient flood mitigation measures at Shetikheri and Aiepoly (Big and Small)	2018-2019	Department of Engineering Services, MoWHS/ World Bank
Preparation of water and wastewater master plan for Phuentsholing Thromde	2015-2016	Department of Engineering Services, MoWHS
Survey And Mapping of Kuri I Hydropower Project	2015	Druk Green Power Corporation Ltd.

Environment, Climate Change, and Disaster Studies

Title	Year	Client
Strengthening Multi-Hazard Risk Information in Bhutan	2020-2021	DHI Water/ World Bank
Assessment of climate risks on agriculture for National Adaptation Plan (NAP) formulation process in Bhutan	2020-2021	UNDP Bhutan
Environment Impact Assessment (EIA) of 12km Cheng To Tobrang Farm Road under Bumdeling Protected Area	2012-2013	Trashiyangtse Dzongkhag Administration
Environment Impact Assessment (EIA) for the Development of Industrial town at Motonga under Samdrupjongkhar	2013	DHI-Infra

Transport

Title	Year	Client
Survey and Design of Leveled Car Parking at Trongsa Town	2021	Trongsa Dzongkhag Administration
Survey of 4 under/over passes along express highway, Thimphu	2015	Construction Development Corporation Ltd.
Survey for the re- construction of bridges at Hejo and Dechencholing at Thimphu	2014	Construction Development Corporation Ltd.
Detailed Survey & Design for 2.5 KM double lane and bridge survey of Nikachu Hydropower Project, Trongsa	2014	Construction Development Corporation Ltd.
Detailed Survey & Design of Phegpari - Thungkhar Farm Road (14Km)- ADB Project No: 43279-012/ Grant No: JFPR 9146-BHU	2011	Department of Agriculture, MoAF/ ADB
Detailed Design of Jungley - Bongo Farm Road (12 km)- ADB Project No: 43279-012/ Grant No: JFPR 9146-BHU	2011	Department of Agriculture, MoAF/ ADB
Detailed Survey and Design of 68 kilometers farm roads in 8 Dzongkhags under Farm Road Rehabilitation Program	2011	Department of Agriculture

Management and Research Studies

Title	Year	Client
Development of Business Model for Operation & Management of CSI Market Outlet in Changzamtok, Thimphu	2019-2020	Department of Cottage and Small Industry, MoEA
Value chain analysis and development of action plan for implementation of 3 CSI Products	2020	UNDP
Development of Energy Efficiency code of practice for Industry in Bhutan	2020-2021	Department of Renewable Energy, MoEA
Promotion of renewable energy and energy efficient technologies in the building sector in Bhutan	2018	Department of Renewable Energy, MoEA
Detailed Study on Productivity Assessment in Wood and Agro Based Industries.	2020	Department of Industry, MoEA
Conducting a Research on Transparency, Accountability and Corruption in Policy Making Process in Bhutan.	2020	Anti Corruption Commission of Bhutan
Development of Operations and Management contract for Mini Dry Port, Phuentsholing	2019	Department of Trade, MoEA

Investment Studies

Title	Year	Client
Potential Business Opportunities Identification in Bhutan	2021	Bhutan Chamber of Commerce and Industry
Investment Opportunities Study in Bhutan	2020	Department of Industry, MoEA
Preparation of Detailed Project Report on Autoclaved Aerated Concrete Block Plant	2017-2018	Penden Cement Authority Limited
Development of a Project Proposal for establishment of a convention center at Geneykha	2018	Lhak-Sam NGO
Preparation of Detailed project report for the revival of East-West Bhutan Trail from Trashigang to Thimphu	2017	Tourism Council of Bhutan
Conducting a Research on Transparency, Accountability and Corruption in Policy Making Process in Bhutan.	2020	Anti Corruption Commission of Bhutan

our clientele



Ministry of Agriculture and Forests
Ministry of Economic Affairs
Ministry of Home and Cultural Affairs
Ministry of Labor and Human Resources
Ministry of Works and Human Settlement



Tsirang Dzongkhag Administration
Wangdue Dzongkhag Administration
Trongsa Dzongkhag Administration
TrashiYangtse Dzongkhag Administration



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